



2018 Fall Summit

Creating the Agile Organization

October 9th and 10th

Hosted by Workday in Pleasanton, California

We welcome you to join us for our sixth summit on October 9th and 10th, outside San Francisco at Workday's headquarters in Pleasanton, California. Our Fall Summit features a two-track format providing: 1) a half-day, open to all, featuring perspectives from five of the world's top academic and applied thought leaders on the opportunities and imperatives of Creating the Agile Organization, and 2) an applied working session, for members only, to co-create new network-based solutions.

Day 1 – Thought Leading Perspectives 1:00 pm – 7:00 pm

Day One is for all business leaders to understand the application of social network science to create the Agile Organization.

- **Dr. Rob Cross**, the Edward A. Madden Professor of Global Business at Babson College
- **Dr. Amy Edmondson**, the Novartis Professor of Leadership and Management at Harvard Business School
- **Dr. Bob Sutton**, Professor of Management Science and Engineering and a Professor of Organizational Behavior (by courtesy) at Stanford
- **Dr. John Boudreau**, Professor of Management and Organization and Research Director at the University of Southern California's Marshall School of Business and Center for Effective Organizations
- **Dr. Michael Arena**, GM's Chief Talent Officer

Included is a dinner and networking event designed to create and nurture the adaptive space that fuels the Agile Organization.

Day 2 – Member Co-Creation Session 8:30 am – 3:30 pm

Day Two is an applied working session for members to co-create Agile Organization Network-based Solutions by applying the first two practices of the 4D framework introduced by Dr. Michael Arena in [Adaptive Space](#).

- **The Discovery Zone** is an opportunity to trigger novel ideas, new insights, and learning by leveraging the power of Brokers and Challengers. While in the Discovery Zone you will be exposed to and explore the mindsets, skill sets and tool sets being currently practiced by thought-leaders at the world's most progressive organizations.
- **The Development Zone** facilitates idea elaboration and refinement leveraging the power of Connectors and Energizers. In the Development Zone you will work closely with peers to co-create pioneering solutions designed to enable the Agile Organization.



Day One 1:00 – 7:00 PM

Day One is an opportunity to engage with five of the world’s top academic and applied thought-leaders on the imperatives and opportunities of creating the Agile Organization.

Creating Agility through Networks



Dr. Rob Cross is the Edward A. Madden Professor of Global Business at Babson College and one of the world’s leading experts on applying social network analysis to business issues for actionable insights and bottom-line results. Rob is the Research Director and founding member of the Connected Commons.

For more than twenty years, Rob has worked with approximately 300 leading organizations (companies, government agencies, and non-profit organizations) on a variety of solutions including innovation, organizational change and alignment, talent optimization and leadership effectiveness.

Inventing the Future through Fearlessness



Dr. Amy Edmondson is the Novartis Professor of Leadership and Management at the Harvard Business School and one of the world’s leading experts on applying psychological safety.

Friction & Scaling Up Excellence



Dr. Bob Sutton is a Professor of Management Science at the Stanford Engineering School, researcher in the field of evidence-based management, and co-founder of the Hasso Plattner Institute of Design (aka. the d.school).

Reinventing Jobs in a Post Industrial Age



Dr. John Boudreau is a Professor of Management and Organization and is Research Director at the University of Southern California's Marshall School of Business and Center for Effective Organizations.

Accelerating Innovation in Adaptive Space



Dr. Michael Arena is GM’s Chief Talent Officer where he has been applying social network science to lead GM’s key innovation efforts. He is the author of the recently released book, [Adaptive Space](#).

Join the community of thought-leaders driving this critical conversation.



Booz | Allen | Hamilton



Day Two 8:30 – 3:30

Applying the Connections framework introduced by Dr. Michael Arena in his new book *Adaptive Space*, Day Two is an applied working session for Connected Commons members to co-create the Agile Organization Network-Based Solutions.



Discovery Zone

The Discovery Zone is an opportunity to trigger novel ideas, new insights, and learning by leveraging the power of Brokers and Challengers. While in the Connected Commons Discovery Zone members will be exposed to and explore the mindsets, skill sets and tool sets being currently practiced by the thought-leaders at the world's most progressive organizations.



Development Zone

The Development Zone facilitates idea elaboration and refinement leveraging the power of Connectors and Energizers. In the Development Zone you will work closely with your peers to co-create pioneering solutions designed to enable the Agile Organization. You will leave this session with a new peer network that you can leverage in your Agile Organization Journey.



Join the community of thought-leaders driving this critical conversation.

